## **BALTIC LINE**

## HEALTH, SAFETY, ENVIRONMENT AND QUALITY (HSEQ) POLICY

We aim to achieve the maximum possible benefit for all our stakeholders - our employees, customers and the communities in which we operate. Our emphasis must be placed on ensuring human health, operational safety, environment protection, quality enhancement and community goodwill.

## We are committed to:

- Integrating HSEQ in how we do business.
- Improving HSEQ performance in all our critical activities.
- Pursuing the achievement of Zero Philosophy (zero harm to people and the environment).
- Demonstrating the importance of HSEQ through hands-on leadership and behavior.
- Sharing openly the information on HSEQ issues and active engagement with stakeholders.
- Adopting the industry best practices.

## **Environmental Protection Policy**

Baltic Line AS is committed to protect the environment and remains dedicated to its ultimate goal of "Zero Emission". In addition to complying with all the regulatory requirements of MARPOL 73/78, Baltic Line through its Time Chartered Ships and Technical Managers strives to adopt and implement the industry best practices to combat marine pollution.

All vessels and technical managers are required to uphold the Company's Environment Protection Policy which aims to:

- Prevent pollution by oil
- Prevent pollution by noxious liquid substances in bulk
- Prevent pollution by vessel's sewage
- Prevent pollution by vessel's garbage
- Prevent air pollution
- Prevent volatile organic cargo emission pollution
- Reduce waste